



BLUE RIDGE ISD TEACHER COMPENSATION PACKAGE 2022-2023 School Year

Years of Experience	Base Salary 2022-2023	District Insurance Contribution	New Hire & Returning Teacher Stipend	Fall Stipend	Attendance Incentive	Total Compensation Package
0 and 1	\$48,155	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 54,475.00
2	\$48,655	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 54,975.00
3	\$49,155	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 55,475.00
4	\$49,655	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 55,975.00
5	\$50,155	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 56,475.00
6	\$50,655	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 56,975.00
7	\$51,155	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 57,475.00
8	\$51,755	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 58,075.00
9	\$52,355	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 58,675.00
10	\$52,955	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 59,275.00
11	\$53,655	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 59,975.00
12	\$54,355	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 60,675.00
13	\$55,055	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 61,375.00
14	\$55,755	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 62,075.00
15	\$56,455	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 62,775.00
16	\$57,180	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 63,500.00
17	\$57,960	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 64,280.00
18	\$58,700	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 65,020.00
19	\$59,400	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 65,720.00
20	\$60,060	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 66,380.00
21	\$60,690	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 67,010.00
22	\$61,280	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 67,600.00
23	\$61,830	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 68,150.00
24	\$62,230	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 68,550.00
25+	\$62,630	\$ 3,720.00	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ 68,950.00

Each additional year of experience beyond 25 years will receive \$400 for each year.

Additional Stipend: \$1,000 Masters Degree

Personal Leave Time:

Local Days: 5 per school year

State Days: 5 per school year